

National Electrical Contractors Ireland

Our Aims & Objectives Short Term

Registered Employment Agreement

- To Stop the **Unsustainable Wage Increase** Until Proper Structures & Procedures are In Place where all Employers have input into Pay Increases.
- To Stop The Existing **Registered Employment Agreement** As this Agreement is fundamentally flawed in that there is no substantial representation for Employers.
We would like to stress that the purpose of this act is **NOT** to reduce the Industry to a “**free for all**” but rather to ensure a level playing pitch for all contractors and to ensure fair conditions of employment for workers. We envisage the new REA to be properly representative of all Electrical Contractors and to establish fair conditions and terms of employment for all workers and all employers not just the contractors who are members of the ECA and AECl.
The operation and imposition of the current REA has caused severe hardship and loss of employment in the industry and is anti-competitive. It has caused severe stress and upset and has caused cancellation of contracts for electrical contractors.
- This **New Agreement** Will Be Fair For All Electrical Contractors Big, Medium And Small And be an Equal Agreement For Employees And Employers. Employees must also be informed of and obey their obligations in the agreement. All employers involved under the agreement **MUST** be properly educated as to their obligations under the agreement.
The New System must include for example Grading System For Electricians.
Qualification minimum requirements.
- To **formulate a new and fair and transparent system to calculate the annual pay increase** for electricians by a means that does not allow annualised hours or shift allowances or bonus payments to influence the formula. This system should be calculated and agreed 12 calendar months before its implementation so that contractors can allow for the increase while tendering for contracts going forward.
- To Negotiate with NERA (National Employment Rights Authority) on the Employment Law Bill 2008.
- To negotiate fair terms and conditions and allow all registered contractors the same opportunity to tender for government contracts.
- To have input into Negotiations To set up A **New Regulatory Body** Which **MUST** Be Independent Transparent and Accountable. All inspectors will have to be completely independent.
- A **Certified Education program** on the New Registered Employment Agreement To Educate **All Existing Contractors** On Their Responsibilities As An Employer And Their Legal Obligations Of Being A Registered Electrical Contractor.
- A **Certified Education program** To Educate **All New Contractors** Before Setting Up In Business On Their Responsibilities As An Employer. To inform them of The Legal Obligations as a Registered Electrical Contractor.

National Electrical Contractors Ireland

Our Aims & Objectives Long Term

- To form an Association that will represent the greatest number of employers, speak for all electrical contractors on a national level on all issues which affect you & your business.
For Example
(Government Bodies, PSA (Private Security Authority), FAS, NERA (National Employment Agency), CER (Commission For Energy Regulation), Labour Court National Pay Talks. Government Contracts etc.

To Serve Foster And Protect Our Members and Our Industry.

To Deal With Issues regarding Regularity Bodies RECI, ECSSA,

- To negotiate and educate our members on the following matters.
- To obtain group discounts from the suppliers of the following products.
- Business
 1. Accountancy
 2. Business Training
 3. Setup Requirements
 4. Good Practice Structures & Procedures
 5. Advice
- Tendering
 1. Documentation
 2. Stage Claims
 3. Cost Analysis
 4. Project Managing
 5. Good Structures & Procedures
 6. Advice
- Insurances
 1. Public, Employer, Job Liability Insurances
 2. Personal Indemnity Insurances
 3. Pension Scheme For Employers & Employees
 4. Insurance Car, House, Office, Life, etc.
 5. Advice
- Safety
 1. Wide range Of Safety Training & Advice
 2. Documentation Relating To Safety
 3. All Types Of Safety Equipment
- Legal Services To Our Members
 1. Advice
 2. Bad Debts Collection
 3. Contracts
 4. Training On Contract Law & Advice
- Financial
 1. Leasing
 2. Banking
 3. Advice
- Tools
 - Test Equipment & Calibration
 - Training & Advice
- Advertise The Services That Our Members Can Provide To The Public / Customers.
Internet press etc.